



Rugby Free

Primary School



Uniform Policy

Policy Details

Policy Level	School
Document Approver	Trust Board
Document Status	Final
Applicable to	Rugby Free Primary School
Review Frequency	Every 3 Years

Revision History

Revision	Date	Details	Approved by
0	May 2026	First Issue	LAB

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1. Introduction

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost, offers the best value for money for families and is practical and inclusive for school use.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Explain how we are following DfE statutory guidance on uniform
- Clarify our expectations for school uniform and be clear how we will monitor this across the school

2. Legal Duties

Under the Equality Act 2010 and DfE statutory guidance on School uniforms (from Sept 2026).

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment. To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same/similar for all pupils
- Allow all pupils to have long hair (although we ask for this to be tied back if below shoulder length)
- Allow all pupils to style their hair in a way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols as long as do not cause a health and safety concern (e.g. something sharp or heavy which could cause injury)
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their families to contact Mrs Pollitt (Family and Children Support Worker) or Miss Finch (Assistant Head) for Inclusion via the school office.
- All school uniform items are easily accessible via school and other items are available at generic shops e.g. supermarkets
- Ensure that we limit the number of branded items and ensure that our uniform does not prevent pupils from attending our school.

3. Limiting the cost of School Uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform. We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits families' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for families
- All school uniform items are easily accessible via school and other items are available at generic shops e.g. supermarkets
- We will do this by:
 - All school uniform items are easily accessible via school (branded) with no delivery charges passed on and other items are available at generic shops e.g. supermarkets
 - Limiting mandatory branded items to two (jumper/cardigan and rucksack)
 - Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
 - Avoiding different uniform requirements for extra-curricular activities except for PE where non branded uniform is required and can be bought from any clothing shop
 - Making sure that arrangements are in place for families to acquire second-hand uniform items
 - Avoiding frequent changes to uniform specifications and minimising the financial impact on families of any changes
 - Consulting with families on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy
 - Supporting parents with uniform costs if on a low income

4. Expectation for School Uniform

Our main school's uniform from September 2026 will be:

- Jumper or cardigan with school logo (knitted style or new Jersey style) – not mandatory to have a logo until September 2027 onwards.
- White polo shirt/school shirt (short or long sleeved)
- Grey trousers/skirt/pinafore dress
- Black school shoes or black ankle boots
- White or grey socks

- Red or grey tights
- Red RFPS rucksack – Infant (yrs R, 1 and 2) and Junior (yrs 3,4, 5 and 6)

Additional items that may be worn are:

- RFPS tie (can be purchased from school office – normal ties and Velcro ties)
- RFPS blazer (have some left in stock from school office but we aren't ordering anymore due to rising costs).

Summer uniform is:

- Red and white checked dress
- Grey school shorts

PE uniform is:

- Plain black jogging bottoms (not leggings) and a plain black hoodie/zipped top (there should be no branding on these items)
- White polo shirt
- Black shorts (not cycling shorts) for summer
- Ideally Black or White trainers
- For swimming lessons in Y4, 5 and 6 – Swimming costume (1 piece) or swim shorts

Additional uniform expectations:

Outdoor Coats - Please ensure they are suitable for cold and wet weather conditions as children will be outside in bad weather. Ideally coats should have a hood on them to keep pupil's hair dry in wet weather.

Cold and hot weather – It would be ideal for pupils to have gloves, hat and scarf to wear outside in very cold weather and a sun hat, to protect pupil's face in hot and sunny weather.

Make up - no make-up of any kind should be worn to school or brought in to school, including nail varnish.

Length of Skirts, Dresses and Shorts - As the children often sit on the carpet and participate in active learning, skirts, dresses and shorts need to be a suitable length and shape to enable this and to protect the modesty of the children. Short skirts or dresses or very short shorts are not suitable for school.

Hair accessories and Jewellery – Small hair clips and small headbands are allowed. Jewellery should not be worn except a small pair of stud earrings and a non-smart watch. No other jewellery is allowed unless been agreed due to religious significance. Earrings must either be taken out for PE by the pupil (adults are not allowed to assist) or put medical tape over their earrings independently. This is to protect other pupils when playing contact sports. Jewellery is not allowed for swimming lessons including earrings and religious jewellery.

Jewellery of Religious / Cultural Importance - Where a child has to wear jewellery for Religious or Cultural reasons, we ask that this is worn underneath clothing (where possible) for health and safety reasons. For P.E., we ask that this is removed for the session. This can be stored by the teacher during the session. If it is cannot be removed, staff will try to ensure that

participation in P.E. lessons can occur safely for both the wearer and other participants, for example ensuring a necklace is tucked into a child's t-shirt. However, best practice and health and safety advice from the Association of Physical Education's "Safe Practise in P.E., School Sport and Physical Activity" states children should not wear jewellery in P.E. (except studs when taped) which can be similar in appearance to adornments of religious faith. Therefore, if your child cannot remove their religious/cultural jewellery, please inform the class teacher. Following this a further letter will be sent regarding responsibility for your child wearing this jewellery.

Clothing of Religious Importance - Clothing such as head coverings are allowed to be worn in line with the requirements of the child's religion. If you are unsure regarding whether something would be allowed or is appropriate for school, please contact the school and we will discuss it with you. We would ask that items such as a head scarf are in the school colours e.g. grey

5. Where to purchase school uniform

You can purchase the below items via the school's MCAS app (or contact school office for support):

- Old style RFPS jumper or new style RFPS jumper/cardigan
- Infant and Junior Rucksack
- RFPS ties (traditional and Velcro) – non mandatory
- RFPS blazer in some sizes – non mandatory

All other non-branded items can be purchased at any shops. We would recommend supermarkets or high street shops such as Marks and Spencer who have a wide range of non branded school uniform.

Friends of RFPS (PTA) Second-hand Uniform Sales

Our FoRFPS regularly run second hand uniform sales, where families can buy uniform donated to FoRFPS by families whose children have outgrown their uniform items. This an environmentally friendly way to reduce uniform costs and support the school. FoRFPS also have a request box for any requests of uniform to help parents out.

6. Expectations for our school Community

Pupils - pupils are expected to always wear the correct uniform (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils will wear their P.E. kit into school on the days they have P.E. and will wear the main uniform on the other days.

Parents/carers – Parents/carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition
- Follows the uniform expectations fully as above

Families are also expected to contact Kelly Pollitt via the office email address if they are struggling to follow the above expectations due to cost, availability or a child's needs.

7. Monitoring Arrangements

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the Senior Leadership Team if the situation does not improve. Ongoing breaches of our uniform policy will be dealt with through conversations with the child and/or families. If needed, the school's Behaviour policy will be used if it is an older child choosing not to comply with the rules. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and involve the Family Support Worker.

8. Review of this Policy

The Headteacher will review this policy alongside the Local Accountability Board (Governors) and make sure that it:

- Follows DfE Statutory Guidance on uniform
- Is appropriate for our school's context
- Is implemented fairly across the school
- Ensures that protected characteristics are recognised and protected
- Takes into account the views of families and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils
- Is easily accessible to buy and offers value for money
- That the policy does not change regularly, causing unnecessary financial burden and time to buy new and different uniform.